

Vantage International, INC. (VII)
Code of conduct and ethical standard

CODE NO. 1

LOYALTY

All VII distributors shall not associate with, represent, recruit and be affiliated with any company with similar and parallel product line and marketing strategy (Multi Level Marketing), locally or abroad. Likewise, they shall not promote, sell or offer, in any form the marketing programs and products of another competing company.

All VII distributors shall faithfully abide by the policies of the company and must not utter any derogatory or defamatory remarks about the company in general, its products, marketing plan and programs.

CODE NO. 2

PROFESSIONALISM

All VII distributors shall not exaggerate, alter, misrepresent or provide misleading information about the products, marketing plan and any program of VII.

CODE NO. 3

FRAUD

VII distributors must not commit any fraudulent act against the company, its products, marketing plan, officers and other distributors, including but not limited to financial obligations.

CODE NO. 4

HARMONY WITH FELLOW DISTRIBUTORS

All VII distributors are expected to harmoniously and honestly deal with other distributors (crosslines, uplines and downlines). They must not commit acts that are detrimental to the welfare of other distributors, such as:

1. They must not commit any act of dishonesty towards other distributors such as, but not limited to, money, products and personal properties.
2. They must not malign or defame other distributors, by act of by deed.
3. Any document entrusted to the distributor by another shall not be altered in any way or used any other way apart from the original purpose it was intended for.
4. They must not misrepresent other distributors

CODE NO. 5

CROSSLINING/RE-SPONSORING

VII distributors must not commit or attempt to pirate another distributor actively registered under another network line.

Distributors that are inactive can apply for re-sponsoring by another distributor and register under any network line of his/her choice, provided the following are compiled with:

- 1) The distributor is inactive, meaning his/her account has not generated any binary income or no maintenance or no repeat purchase for the past (1) year.
- 2) That the proper procedure be followed:
 - a) An application for re-sponsoring be filled-out and submitted to the Ethics Committee
 - b) The Ethics committee shall forward the application to the IT Department for verification
 - c) Distributors with approved application shall be notified
 - d) Distributors with approved application can purchase another product package and registered under the sponsor and network line of his/her choice
- e) Active accounts belonging to another distributors may not be transferred to a re-sponsored distributor
- f) Distributorship is conjugal. Legal spouses living-in with a registered active distributor may not register under another network line

Violators (distributor and new sponsor), shall be subject to penalty

CODE NO. 6

INTELLECTUAL PROPERTIES OF VII

Copyrights, trademarks, trade names and other intellectual property rights are registered under VII is the company's property rights. Use of said properties must have the written consent of the management.

CODE NO. 7

PRODUCT DISTRIBUTION

All VII distributors shall not sell products at a price LESS than the suggested Retail Price. VII products shall not be sold together with the products of any other competitor company. Likewise, distributors must at all times be truthful about the pricing, active ingredients, usage and other information about VII products.

PENALTY

Level 1: Written Reprimand or Termination if VII sees it necessary due to the damage the distributor has costed to VII

Level 2:

First Offence: Two (2) weeks suspension of all privileges and the forfeiture of sales bonuses and other remunerations either monetary or in kind, to take effect immediately upon the distributor's receipt of the resolution of the Ethics Committee. Or Termination if VII sees it necessary due to the damage the distributor has costed to VII.

Second Offence: One (1) month suspension of all privileges and the forfeiture of sales bonuses and other remunerations either monetary or in kind, to take effect immediately upon the distributor's receipt of the resolution of the Ethics Committee. Or Termination if VII sees it necessary due to the damage the distributor has costed to VII.

Third Offense: Termination/cancellation of all privates sales bonuses and other remunerations either monetary on in kind